

Work Experience

PhD student at Flowers team - INRIA

Bordeaux, France

PHD STUDENT, SUPERVISED BY PIERRE-YVES OUDEYER AND PETER FORD DOMINEY

Mar 2022 - Jul 2025

- · research on how we can leverage human sciences (psychology, cultural evolution) to better understand, evaluate, and build RL agents and Large Language Models (thesis, to defend 5th Nov 2025)
- Recursive Training Loops in LLMs: adapting cultural evolution methodology to study which properties of internet data might increase or mitigate degradation of LLM generated text following iterative fine-tuning (paper, EMNLP 2025 Oral)
- · StickToYourRole: adapting psychological methodology to AI to study stability of values expressed by LLM-simulated populations (paper); further extending the methodology and maintaining the StickToYourRole Leaderboard (>24.6k visits)
- · LLMs as superpositions of cultural perspectives: a position paper discussing and demonstrating LLMs' sensitivity to trivial context changes and the implications of that for evaluation and understanding LLM simulated behavior (paper, cited >70 times)
- SocialAI: following developmental theories of M. Tomasello and J. Bruner to outline core socio-cognitive abilities and concepts for AI, and constructing a tool (procedural environment generator) to foster research of those concepts in RL- and LLM-based agents
- Second Author: following cultural evolution uncovering biases and attractors in stories iteratively generated by LLMs (paper, ICLR
- · Second Author: presenting an architecture leveraging Learning Progress estimates and LLMs to generate Craftax environments for an RL agent (preprint)
- Minor project: creating first version of LLM4Humanties tool for qualitative analysis with LLMs (taken on by another student)
- Technologies used: Python, PyTorch, Transformers, Unsloth, vLLM, SLURM, scikit-learn, Jupyter

Research engineer at Flowers team - INRIA

Bordeaux, France

RESEARCH ENGINEER Nov 2019 - Jan 2022

- · research in the field of Deep Reinforcement Learning, and at the intersection of Al and cognitive science
- · GRIMGEP: creating an architecture augmenting novelty based exploration of RL agents with Absolute Learning Progress
- SocialAI: following developmental theories of M. Tomasello and J. Bruner to outline core socio-cognitive abilities and concepts for AI, and constructing a tool (procedural environment generator) to foster research of those concepts in RL- and LLM-based agents
- Technologies used: Python, PyTorch, SLURM, scikit-learn

Research engineer at Microblink / Photomath

Zagreb, Croatia

STUDENT JOB

Jul 2017 - Sep 2019

- collaboratively developed production deep learning models for OCR technology and other computer vision tasks
- created a simple text-based receipt classifier which in production classified over 200 million receipts in one year
- · creating a method to train binary neural networks with small losses in accuracy
- · collaboratively participated in the efficiency MicroNet challenge (at NeurIPS 2019) 6th from 19 participating teams
- Technologies used: Python, Tensorflow, scikit-learn, Docker, Kubernetes

Student assistant Zagreb, Croatia

FACULTY OF ELECTRICAL ENGINEERING AND COMPUTING, UNIVERSITY OF ZAGREB

Mar 2019 - Jun 2019

• assisting in the deep learning course by evaluating students' homework and exams

Education

PhD in Computer Science

Bordeaux, France

FLOWERS TEAM, INRIA

Mar 2023 - Jul 2025

- · Thesis: Building, evaluating and understanding socio-cultural AI: leveraging concepts and methods from human sciences
- adapting psychology and cultural evolution theories and methodology to better understand, evaluate, and build RL agents and Large Language Models

Master of Computer Science

Zagreb, Croatia

2017/18 - 2018/19

- FACULTY OF ELECTRICAL ENGINEERING AND COMPUTING, UNIVERSITY OF ZAGREB • master's thesis on the topic of Multiple Object Tracking (source code)
- text analysis course project on the topic of information retrieval (project report)

GRGUR KOVAČ · RÉSUMÉ

FACULTY OF ELECTRICAL ENGINEERING AND COMPUTING, UNIVERSITY OF ZAGREB

2014/15 - 2016/17

• bachelor's thesis: A framework for training feed-forward fully connected neural networks (source code)

Publications

PEER-REVIEWED

- **Grgur Kovač***, Jérémy Perez*, Rémy Portelas, Peter Ford Dominey, and Pierre-Yves Oudeyer. 2025. Recursive Training Loops in LLMs: How training data properties modulate distribution shift in generated data? In Proceedings of the 2025 Conference on Empirical Methods in Natural Language Processing (EMNLP 2025, Oral)
- Jérémy Perez, **Grgur Kovač**, Corentin Léger, Cédric Colas, Gaia Molinaro, Maxime Derex, Pierre-Yves Oudeyer, and Clément Moulin-Frier (2025). 'When LLMs Play the Telephone Game: Cultural Attractors as Conceptual Tools to Evaluate LLMs in Multi-turn Settings'. In: *The Thirteenth International Conference on Learning Representations*
- Grgur Kovač, Rémy Portelas, Masataka Sawayama, Peter Ford Dominey, and Pierre-Yves Oudeyer (2024b). 'Stick to your Role! Stability
 of Personal Values Expressed in Large Language Models'. In: Proceedings of the Annual Meeting of the Cognitive Science Society. Vol.
 46
- **Grgur Kovač**, Rémy Portelas, Masataka Sawayama, Peter Ford Dominey, and Pierre-Yves Oudeyer (Aug. 2024a). 'Stick to your role! Stability of personal values expressed in large language models'. In: *PLOS ONE* 19.8
- **Grgur Kovač**, Rémy Portelas, Peter Ford Dominey, and Pierre-Yves Oudeyer (2024). 'The SocialAI school: a framework leveraging developmental psychology toward artificial socio-cultural agents'. In: *Frontiers in Neurorobotics* Volume 18 2024
- **Grgur Kovač**, Adrien Laversanne-Finot, and Pierre-Yves Oudeyer (2022). 'Grimgep: learning progress for robust goal sampling in visual deep reinforcement learning'. In: *IEEE Transactions on Cognitive and Developmental Systems* 15.3

PREPRINTS

• **Grgur Kovač**, Masataka Sawayama, Rémy Portelas, Cédric Colas, Peter Ford Dominey, and Pierre-Yves Oudeyer (2023). 'Large language models as superpositions of cultural perspectives'. In: *arXiv preprint arXiv:2307.07870*

Workshops

- Grgur Kovač*, Rémy Portelas*, Katja Hofmann, and Pierre-Yves Oudeyer (June 2021). 'SocialAl 0.1: Towards a Benchmark to Stimulate
 Research on Socio-Cognitive Abilities in Deep Reinforcement Learning Agents'. In: NAACL. Accepted at NAACL ViGIL Workshop 2021.
 Mexico City, Mexico (Spotlight)
- **Grgur Kovač**, Rémy Portelas, Peter Ford Dominey, and Pierre-Yves Oudeyer (July 2023). 'The SocialAl School: Insights from Developmental Psychology Towards Artificial Socio-Cultural Agents'. In: TOM 2023 -First Workshop on Theory of Mind in Communicating Agents ICML 2023 Workshop. Honolulu (Hawaii), United States
- Guillaume Pourcel, Thomas Carta, Grgur Kovač, and Pierre-Yves Oudeyer (2024). 'Autotelic LLM-based exploration for goal-conditioned RL'. In: Intrinsically Motivated Open-ended Learning Workshop at NeurIPS 2024

TOOLS AND SOFTWARE

- StickToYourRole leaderboard compares LLMs based on undesired sensitivity to context change on the task of simulating populations
- LLM4Humanities a tool for qualitative analysis with LLMs

Other interests and skills _

LANGUAGE SKILLS

Croatian: nativeEnglish: fluent

• French: conversational

HOBBIES

• Maintaining old/vintage bicycles

^{*}equal contribution